



Christ Our Shepherd Lutheran Church Council Meeting of October 22, 2018

Attendees: Pastor Fritz, Pastor Miriam, Kenny Bartlett, Don Livingston, Marty Hagberg, Holly Monahan, Betty Schmidt, Tracee Daniel, Andrea Williams, Martha Kahley, Kevin Hawkins, and Dewey Patrick.

Devotion – Kenny Bartlett provided a personal testimony.

September Minutes were circulated via email on October 1st, 2018. The approval quorum was met on October 2nd, 2018.

Finance Report provided by Kevin Hawkins. See Attachment A. Offerings in August and September were less than expected. There is no consistent pattern of giving from year to year to form conclusions. The Council and Finance discussed looking at any needed actions in early December after completion of the Stewardship campaign. Kevin discussed developing a plan for development of a future church Treasurer to be elected in 2020. Kenny will include an Annual Meeting slide for those interested in being our Treasurer.

Pastor Fritz Update. See Attachment B.

Pastor Miriam Update. The November and December newsletter will be coming out soon. Many people have been involved in the 360-degree personnel evaluation process. Don Livingston's effort in compiling the information from all and providing to staff members was particularly helpful and done in a positive manner. Thanks to our Personnel committee and everyone who participated for their input and assistance. This has been a fun month. I am enjoying work. We had talents shown such as Corey Rotollo with scripture reading and our Stewardship video. Weddings are great fun. Our Stephen's ministry worship service was delightful. People wanted an animal blessing and the blessing went well. There will be a chili supper again for Thanksgiving. We have a busy December. Every weekend of December there is an event or purpose.

Worship Service Survey update provided by Don Livingston and Kenny Bartlett. Kenny is compiling the data and will send out an email to the council of complete data. Data at this interim point shows that people are interested in having combined church services. The automated survey (Survey Monkey) via email makes analyzing the data easy; however, the paper version is important to provide to people who are uncomfortable with the web version. Discussion of interim results occurred between Council members. We will extend the survey completion time and send out a reminder of the closing data via Constant Contact.

Stewardship Update by Dewey Patrick. Council members enjoyed the Stewardship video and Pastor Miriam's sermon. Corey Rotollo's effort in putting together the video was much appreciated. Dewey explained that ministry group representatives are providing invitation packets to their members. Council Members were provided their packets in a similar manner. Many church members are picking up their stewardship packets from the narthex kiosk. Tracee Daniel will provide invitation packets to the Praise Band. Martha Kahley will provide to the Bell Choir. Kenny Bartlett will provide packets to a GIFT Group. We will continue to have the kiosk available at services for people who prefer to pick up or turn in their packets at services. Packets may be returned via the offering plate, kiosk or by mail. A Council Member

asked about how the Time and Talents sheets will be handled. The Stewardship Committee will meet after the Stewardship Campaign to review these sheets and contact ministry representatives.

Facilities Update by Holly Monahan. See Attachment C for the full report. Main Campus: Holly reviewed incidents of access to our main campus building and the status of the approved project to install a building security system. There was a question regarding when a person needs access for a single instance. Holly said that Sue can provide a temporary keypad access code. Palmetto Road: Holly reviewed the Palmetto Road cut fences and stolen items. It is unclear who is cutting the fences and coming on the property. A church letter to the Palmetto neighbors was considered to notify them that the property would no longer be open for transit between properties; however, the Council decided to see if a better picture of the offenders could be established before contacting the neighbors. The Council liked the idea of using a camera or cameras.

Personnel Committee update provided by Betty Schmidt. Employee evaluations are complete. Supervisors are meeting with employees and will be complete by the end of the month. A motion was brought forward for pay raises.

MOTION: Kenny Bartlett made a motion. "Motion for the Office Administrator and the Accountant to receive a 3 per cent pay raise effective November 1st." Seconded by Betty Schmidt.

MOTION PASSED: Motion passed unanimously.

Church Survey Mechanism: Kenny discussed that the automated system "Survey Monkey" is available to the church for 6 months. He will do his best to transfer the account to a church account after the worship survey is complete.

Website Update: Marty Hagberg provided an update. The web page team met Monday October 1st and reviewed the web page items we like and the page items that we do not want included. The review included analysis of many church web pages. The team sent out Request for Proposals (RFP) for a church web site. We have not received quotes, but quotes are expected soon. We have bands of requirements so that we can select items based on cost and priority.

Nominations for 2019 Council & Synod Assembly. Don and the Council discussed the Process and Dates. Don leads the nominating committee with Pastors and Committee Chairs. Positions to be filled are to replace: Martha Kahley, Tracee Daniel, Kenny Bartlett, Betty Schmidt and Rob Cheek.

Review of Vision 2020/ Council Priorities Open Items: Over 55+, Evangelism, ID Current Local Service Program(s) for Int & Ext Com, Communication Plan, Staff Alignment. See above. Don will come to a November staff meeting to listen to a staff discussion of church priorities.

Interim Survey Data concerning Church Priorities:

68% Create Meaningful Worship

50% Create evangelism plan

48% Local Services reaching out to our community.

43% 55+ Ministry- Tracee Daniel has ideas for the 55+ and is willing to work on this priority after her council term

Adjourn – The Lord's Prayer (**Next Committee Meeting – November 26, 2018**)

Offering Count Schedule

DATE	COUNT SUPERVISOR	DATE	COUNT SUPERVISOR
October 28	Dewey Patrick	November 18	Need One?
November 4	Betty Schmidt	November 25	Martha Kahley
November 11	Marty Hagberg	December 2	Don Livingston

Devotion

DATE	Council Member	DATE	Council Member
October	Kenny Bartlett		
November	Kevin Hawkins		
December	Dewey Patrick		