

Christ Our Shepherd Lutheran Church
Congregational Meeting
June 12, 2022

Presenters:

Pastor Beecher
Scott Bosecker
Mark Bunker
Karl Dietmeyer
Pastor Wiese

A few minutes before 12:30 pm, and prior to achieving a quorum, Pastor Wiese gave an opening prayer.

Personnel Committee Chairman, Karl Dietmeyer gave a review of the progress that has been made in dealing with the two positions that are needing to be filled in the coming months. Those positions being the Director of Youth & Family Ministry (currently being filled by Interim Director Shelly Jakubowski) and Music Minister, held by the retiring David Beecher.

Karl indicated that David Beecher had provided “a comprehensive list of what he does” to the Personnel Committee and that list was under review by the committee. Karl stated that he had joined a couple of professional groups and that allowed him to study current job offerings. This research was giving Karl a feel for other organization’s thoughts on duties, salaries & benefits. In the near future there would be a meeting with the Contemporary Worship Team and Traditional Worship Team to fine tune what the job description in the advertisement would look like.

A question was asked by a member about the current status of the Interim Director of Communications. Pastor Beecher responded that the current holder of the Interim position, Laura Hawkins, and Pastor Wiese have an ongoing conversation regarding Laura’s comfort in continuing to serve in that position. The implication was that Laura is currently willing to continue as the Interim Director of Communications.

Karl now being finished with his presentation; Pastor Beecher took the floor. Pastor Beecher first complemented Laura Hawkins on the job she was doing as the Interim Director of Communications.

Pastor Beecher then gave background on the Director of Youth & Family Ministry position and how that would progress in the near future. Shelly Jakubowski was complemented on the outstanding job she was doing as Interim Director of Youth & Family Ministry.

At this point in the presentation, Vice President Scott Bosecker appealed to the those in the sanctuary to call members and request they sign in to the virtual Zoom meeting. Scott explained we needed at least one more person to attend the meeting to have a quorum.

A short time later we verified that we had 46 in person attendees and 6 on-line via Zoom. This gave us 52 members present and the meeting was officially called to order. A few more members signed into the meeting via Zoom as the meeting progressed.

Scott ran through some ground rules for how the meeting would be conducted.

Scott then presented the first Item on the agenda; a motion to approve the January 23, 2022 Congregational Meeting Minutes.

Bob Spruck seconded that motion.

There was no discussion and a vote was taken. The vote to approve the minutes was unanimous by those in person as well by those attending via Zoom.

Treasurer Mark Bunker was now given the floor to provide background on the financial process at Christ Our Shepherd and the proposed budget.

Mark described how the Finance Team works and mentioned all the members of the Finance Team.

Mark then gave a presentation of previous years financials vs. the proposed budget for the upcoming fiscal year.

Mark pointed out that Facility, Personnel & Benevolence account for 93+% of the congregation's expenditures. Mark indicated that recent improvements in giving had allowed the finance team to anticipate a break-even or slightly positive net income for this fiscal year.

Mark presented a review of Christ Our Shepherd's Balance Sheet.

Projections for the coming year's budget were presented: A budget with a projected deficit of about \$90,000 was described in considerable detail.

Mark indicated the Finance Team would take a profit of \$32,000 from investments this coming year. A question was asked by a member if this was feasible based on current market conditions. Mark indicated there had been about \$100,000 of unrealized gain prior to current downturn and that taking a \$32,000 seemed doable even with the downturn.

A question was asked why we had budgeted a crossing guard when the parking lot wasn't yet full. Mark responded that we wouldn't hire a crossing guard until we needed one but it was in the budget so that we could hire one when needed.

A member made an appeal to the congregation to support mental health and Mark Bunker indicated that there were restricted funds that could probably be used to support that sort of ministry.

Mark concluded his presentation and the following motion was put forward by Scott:

"The Council moves that the Fiscal Year 2022 budget be approved as presented"

Paul Talbot seconded the motion.

There was no discussion.

The members attending in person and via Zoom voted unanimously to approve.

Mark Bunker and the Finance Committee were recognized for the hard work they do.

It was noted that Personnel Committee had already made their report out of the order in the agenda.

Scott then stated, "If there is no other business, is there a move to adjourn?"

A member stated, "So Moved" and that was followed by a second.

The motion to adjourn passed.

Pastor Beecher then took the floor and indicated that she and the Personnel Committee were willing to answer any questions regarding personnel issues and asked for prayers to support this committee.

Pastor Beecher then stated, for the record, that Shelly Jakubowski was present for the interim ministry she was doing now but she was not to be considered a candidate for the future Director of Youth & Family Ministry.

Pastor Beecher then gave a closing prayer.

Respectfully submitted,

Scott Bosecker