

July Council Meeting
July 25, 2022

In attendance: Scott, Miriam, Fritz, Sue, Lisa, Shelly, and Mark.

Absent: Rick, Carol, Steve, Brad, Sydney, Patrick

Devotions: Lisa

- -unexpected gifts in our lives based on 1 Corinthians: 12

Pastor Report: Fritz

- Youth Sunday/Faith Formation service was very successful
- ERTC application in the process of being completed (more detail to be discussed later on the agenda)
- Sanctuary Renewal project
 - 2-hour meeting with Alberto held
 - draft of proposal
 - obtaining primary feedback about proposal through sanctuary team and staff
 - September sermon series "X Marks the Spot"
- Israel Trip
 - Beechers in January
 - Fritz in June (interest meeting on August 28)
- 3 summer interns (Liam, Sydney, and Libby) worked out great
- Minister of Worship & Music and Director of Youth and Family Ministries update
 - working on compensation packages and job descriptions
 - team meetings have been positive

Pastor Report: Miriam

- Youth Sunday very successful; Evan Gunderson did a great job
- Search Team for Director of Youth & Family Ministries:
 - job will be posted in constant contact and on the COS website
 - candidates will receive an automated response when an application is received
- What happens December 31st if jobs David's job is not filled (Lisa)
 - job description is being refined
 - have called other churches with contacts
 - looking at either 1 person but will consider multiple people if needed
 - there is a 1 month overlay in budget
 - will build a schedule 2-3 months out with paid positions/volunteers will be in place
 - 60 to 90-day transition period should be in place for key positions
- Leadership luncheon is August 14 at 12:00

Mark: finance

- Money spent on pond stocking, painting, and yearly insurance bill
- July budget is looking favorable
- See the attached Finance documents

Employee Retention Tax Credit (ERTC)

- In the past, applications were accepted for either PPP or ERTC
- 9 churches currently have applications in
- An additional 6 churches are looking into it
- Scott, Rick, and Fritz met on a zoom meeting to discuss as the application is time sensitive
- 2 ways to secure
 - qualitative approach (how were you affected by Covid)
 - CPA firm creates the application (church provides numbers and narrative)
- Vetted and approved before church receives any money
- Money is allocated to churches
- Question? How can we best steward this money for benefit?
- CPA firm's payment is 20% of money we received
- Time sensitive window to submit applications
- No \$ until we receive tax credit / we do not owe anything to the CPA firm if our application is declined
- Motion to contract with CPA consulting service to submit ERTC application pending lawyer's review of contract. Motion approved. Unanimous decision.
- Out of respect, Scott will contact the Finance Committee to let them know that council is moving forward as it is time sensitive and they are not meeting for the summer

Covid / New variant / Fayette County in red

- Church leadership continues to discuss on a weekly basis
- Can't please everyone, i.e., people will be upset if we make masks mandatory/people will be upset for not taking enough precautions
- Present current information to church so that people can make personal decisions regarding their own safety
- Church needs to use CDC wording on signs
 - CDC states if red - "Wear a mask indoors in Public" and get vaccines
- Update slides and door to use this wording
- Make masks more prevalent
- Announce color status in church as well as have posted on door

June Minutes approved/no discussion

Other Updates

- Following guidelines of ELCA for document retention
- Leadership luncheon, please sign-up
- Monday was the last day for Summer sack lunches
- COS Preschool is the recipient for August Ministry of the Month

Motion to adjourn / approved

Next meeting is Aug 22, 2022