

## **Christ Our Shepherd Lutheran Church Council Minutes**

### **January 23, 2023**

The meeting was called to order by Scott Bosecker at 6:30 PM in the Conference Room. Those present were: Jason Hausner, Mark Bunker, Pastor Wiese, Scott Bosecker, Bill Grabill, Mike Earwood, Xavier Lee, Shelly Jones, Pastor Beecher, and Carol Jensen-Linton. Patrick Bauer joined in via Zoom.

#### **Devotion**

Scott Bosecker gave the devotion based on Psalm 77:11, reflecting upon an incident as a pilot.

#### **Opening Comments**

New members were welcomed and everyone gave a brief introduction about themselves.

It was moved by Scott and seconded by Shelly that the following Council members be elected to serve as officers. They are Scott Bosecker, president; Bill Grabill, vice president; and Carol Jensen-Linton, secretary. The motion was carried.

#### **Pastors Reports**

**Pastor Wiese** – No formal report because he had just completed the Annual Report. He encouraged people to ask questions whenever they have them. He stated that it is a great time in history and in the church. We get to be creative in meeting the challenges of today.

**Pastor Beecher** – She shared that she did not grow up Lutheran and that she was taught to be curious. When people ask her about her retirement, she is listening for God to tell her when that should be, but it isn't right now. She highlighted some upcoming events: the Youth Spaghetti Supper this Sunday and the February 6 Hope Service.

#### **Stewardship Update**

Scott reported that, when all the submitted intents were added up, there was a 4% increase in dollar amount compared to the previous year. The number of intents remains about the same from last year.

#### **Treasurer's Report**

Mark reported that our December revenue was 13% over budget and our expenses were 10% under budget. We are doing better but this is because we are not at full staff. Budget time is coming soon. He asked that he be notified of any special needs for the next fiscal year soon. The budget schedule is: March 3 – first draft, March 20 – Finance Committee meets, March 27 – first time to Council, April 24 – final to Council, late May – Congregational Meeting.

There may be a change in the banking institution we use because of some difficulties with our current facility. Mark will resend his report to Scott so that it can be sent out to the entire Council.

#### **Personnel Committee Updates**

Rick Burnett presented information and rationale about the Minister of Music compensation package. It was moved by Carol and seconded by Scott that we approve the Tier 3 Minister of Music compensation package that was presented and discussed at this meeting by Rick Burnett, head of the Personnel Committee. The motion was carried.

**Administration Items**

- December minutes – It was moved by Pastor Fritz and seconded by Jason to accept the minutes as submitted. Motion carried.
- 2023 Devotional Assignments – this will be emailed out to Council members.
- Staff & Council Annual Planning Meeting – Saturday, February 4, 2023, 9:00 AM-Noon in the Fellowship Hall
- Congregational Budget Meeting – May 21, 2023
- Staff Annual Evaluation Update – Pastor Fritz stated that this is in progress and is due this Wednesday. The staff will then set goals for 2023

**Open discussion Committee/Team Updates**

Youth Representative Xavier Lee highlighted upcoming Youth Events.

There was no additional discussion or team updates since the Annual Report covered this information.

**Closing Prayer & Adjournment**

It was moved by Bill and seconded by Jason to adjourn the meeting at 8:45 PM. Motion carried. The meeting was closed by all with the Lord's Prayer spoken in unison.

Respectfully submitted,

Carol Jensen-Linton  
Secretary