

**Christ Our Shepherd Lutheran Church Council Minutes**  
**February 27, 2023**

The meeting was called to order by Scott Bosecker at 6:30 PM in the Conference Room. Those present were: Pastor Wiese, Pastor Beecher, Scott Bosecker, Bill Grabill, Mike Earwood, Xavier Lee, Shelly Jones, Brad Harris, Steve Gunderson, and Carol Jensen-Linton.

**Devotion**

Bill Grabill gave the devotion based on Ezekiel 34: 17-22. It speaks to environmental issues and Bill referred to himself as a “tree hugger”.

**Opening Comments**

Scott commented on the progress we have made since the new council began. He compared it to his time as pilot where he would take off in a gray mist and then breaking through it into the sunlight. The staff and council are to be commended for all of the fine work they have been doing.

**Pastors Reports**

**Pastor Wiese**

- Larry Peterson has accepted the position of Director of Worship and Music with a start date of May 1, 2023. He will start zooming into staff meetings after Easter. Larry is appreciative of all of the notes of encouragement he has been sent.
- The staff review and goal setting has been completed. He is appreciative of all of the council support and synergy. He asks that council members continue to be supportive of the staff member they are assigned to as they continue to work together.
- The search team for a new director of Youth and Family is being rebooted. He asks for our prayers and also to think about who we know who could fill that position.
- Sanctuary Renewal Update – we lost momentum towards the end of the year but will pick up again once Larry arrives.
- Ash Wednesday had a fantastic turnout with loads of participation. He is looking forward to our Lenten series.
- The COS trip to Israel is coming along.
- (See his written report for more details.)

**Pastor Beecher**

- The search team for the Director of Youth and Family is being rebooted.
- Several baptisms are planned for March.
- First Communion is scheduled for March 5 at the 11:00 AM Sanctuary service.
- Karl Dietmeyer spoke on the topic of Love at the Service of Hope.
- A new activity group – Ladies Bunco Night.
- St. Luke’s in McDonough held a Relocation Fundraiser for Ukrainian refugees.
- A special Ash Wednesday program that was held for children was well received.
- David Beecher is still helping out by creating each Sunday’s Worship Guides.

### **FMT Update – Palmetto Road Restrooms**

Linda Volckman and Mark Barbour had a Power Point presentation about this topic. A soil test has been completed and the soil does perk enough for a septic system. The plan is to build a 2-sided facility that is ADA compliant. There had been concern about where the restrooms could be built. In December 2022, Deborah Sims at the Fayette County office said that we were grandfathered in and didn't have to comply with new regulations as to where we wanted to build. Bonnie Turner, Environmental Health Manager okayed the soil map. We are therefore free to build the facility that the FMT is suggesting.

It was moved by Bill and seconded by Steve that the construction of the Palmetto Road Restroom project, as described in the following specifications, be approved.

Specifications: Copy of CER 2023-01 Proposed Detail attached.

The approved funding for this project will be no more than \$58,000. The source of funds for this project will be 820510 Palmetto Rd – Reserve. A 2-year loan, not to exceed the cost of the project, will be made from the Called to Action (CTA) account to support this project.

After the completion of the Palmetto Road Restroom Project, any unspent loaned funds will be returned to the CTA account.

If within 2 years from the date of this motion other sources of funding for this project are approved by the Church Council, all or a portion of the loaned funds may be returned to the CTA account. At the end of 2 years, any balance remaining on the loan will convert to a permanent transfer from the CTA account.

If within 2 years from the date of this motion no other funding for this project becomes available, the entire loan balance will convert to a permanent transfer from the CTA account.

The motion carried.

### **Treasurer's Report**

Mark was not present but his reports were submitted to Council. Bottom line is that we are doing well.

The banking relation with Wells Fargo has not been the best. After research, it has been suggested that we change our financial institution to the Delta Community Credit Union (DCCU) with a trial basis and then permanently if it goes well.

It was moved by Steve and seconded by Brad the following resolution:

RESOLVED, that each of the persons named below (the "Authorized Signers") is hereby authorized in the name and on behalf of this Corporation to open and maintain such banking accounts (the "Accounts") with Delta Community Credit Union as he or she may deem necessary or appropriate, in his or her sole discretion, including, without limitation, savings, checking, money market, certificates of deposit and night depository accounts and relationships, and to take the following actions, including but not limited to:

- 1) Open any deposit account in the name of the Corporation;

2) Endorse checks and orders for the payment of money or otherwise withdraw or transfer funds on deposit with Delta Community Credit Union; and

3) Borrow money on behalf and in the name of the Corporation and sign, execute and deliver promissory notes or other evidences of indebtedness.

Scott Bosecker – President

Bill Grabill – Vice President

Mark Bunker – Treasurer

RESOLVED, that each of the persons named below (the “Debit Card Users”) is hereby authorized in the name and on behalf of this Corporation to receive a debit card which can be used to access the Accounts with Delta Community Credit Union as he or she may deem appropriate in his or her sole discretion, including the ability to withdraw, transfer or deposit money using the debit card.

The resolution passed.

### **Personnel Committee Updates**

Rick Burnett will be out of pocket for some of the future meetings due to health challenges. In 2 weeks, the search team for the Director of Youth and Family will be rebooted.

### **President’s Report**

- There is a potential benefactor that has indicated they may be willing to help out in some way with housing for Larry and April Peterson.
- Scott attended the most recent Finance Committee Meeting and discussed funding for the Palmetto Road Restroom Project. Based on Finance Committee input, he constructed a motion supporting the Palmetto Road Restroom Project.
- Last August, COS signed a contract with Mark Reese, a CPA located in Eden Prairie, MN, to provide his services in an attempt to utilize the Employee Retention Tax Credit (ERTC) program to procure a Federal Tax Credit for us. Nothing has happened with it. Scott is consulting with the various players at COS to confirm what we had done back in September. When he nails that down, he will send a follow-up email to Mr. Reese.
- He is working on constructing a short survey for the congregation. The questions in the survey would be designed to help us determine how members find their way to our church. Of particular interest would be how our most recent new members came to us as well as if there are any trends based on different demographics.

### **Administration Items**

- January minutes – It was moved by Steve and seconded by Brad to accept the minutes as submitted. Motion carried.
- 2023 Devotional Assignments – Mike Earwood will do March 27
- Congregational Budget Meeting – May 21, 2023
- Staff Annual Evaluation Update – Covered in Pastor Wiese’s 2<sup>nd</sup> bulleted item in his report
- Next Council meeting is March 27, 2023

### **Open discussion Committee/Team Updates/Other**

- An email vote was held on January 31, 2023 regarding the following Offer of Employment Statement:  
Christ Our Shepherd Lutheran Church Council approves that Christ Our Shepherd Lutheran Church make an Offer of Employment to Larry Peterson of Des Moines, Iowa. The position Larry Peterson will be offered is Director of Worship and Music Ministries at Christ Our Shepherd Lutheran Church.  
It is understood that the compensation package for this offer will be the “ ...Tier 3 Minister of Music compensation package...” which was approved at the January 23, 2023 Church Council Meeting.  
The vote was unanimously positive to extend the Offer of Employment.
- Youth Representative Xavier Lee highlighted upcoming Youth Events:  
DNow is March 24 and 25. Confirmation is April 23 and 9 youth will be confirmed.  
The Spaghetti Dinner was a huge success. They raise \$4418.56. Council commended the youth for putting on such a fine event that everyone enjoyed.

### **Closing Prayer & Adjournment**

It was moved by Brad and seconded by Shelly to adjourn the meeting at 8:40 PM. Motion carried. The meeting was closed by all with the Lord’s Prayer spoken in unison.

Respectfully submitted,

Carol Jensen-Linton  
Secretary