

**Christ Our Shepherd Lutheran Church Council Minutes**  
**October 25, 2023**

The meeting was called to order by Scott Bosecker at 6:35 PM in the COSLC Conference Room. Those present were: Pastor Wiese, Pastor Beecher, Scott Bosecker, Bill Grabill, Carol Jensen-Linton, Brad Harris, Shelly Jones, and Mike Earwood with Patrick Bauer, Mark Bunker and Steve Gunderson by Zoom.

**Devotion**

Scott shared a devotion with us based on Deuteronomy 5 and his flight in March 2000 on a MD 88 from Atlanta to Buffalo.

**Opening Comments**

Scott gave Xavier Lee's report. The youth raised \$450 selling bake goods that will be used for the National Youth Gathering next year that they are looking forward to. They like Ethan Miller, our new director of Youth and are looking forward to their Halloween party.

An email vote after the last council meeting was taken to continue the staff's benefit package from last year. It passed unanimously.

Scott has sent out a survey to new members asking them how they learned about COSLC. Responses are dribbling in.

We are still waiting to hear about the status of the ERTC.

**Pastors Reports**

**Pastor Wiese**

There was a presentation to the congregation about the Sanctuary Renewal Project led by Don Livingston and Leslie Klein. The response was positive. Carol will spearhead the fundraising campaign with the assistance of Chip Beard and Tom & Delee Rehak.

This year's Stewardship theme will continue with the Multiplying Love theme and Kevin Hawkins is heading this up. There will be a challenge gift to add incentive for people to participate.

Larry Peterson is doing well. He just completed 6 months with us.

**Pastor Beecher**

Octoberfest was a great success.

Pastoral care – several funerals coming up at the church including Bill Whitehouse.

The Wednesday afternoon Bible study is going extremely well.

The Pre-School is doing well. Their Fall Festival is this Friday. It is to be noted that the playground is used more by others than the Pre-School. Therefore, it is hoped that the church will help pay for the mulch instead of the pre-school paying for all of it.

**Treasurer's Report/Budget**

Mark reported that September was not a great month for us. Revenue is 21% below where it should be. October is looking like we will be on budget. We are still under budget on expenses. There is still a good amount of restricted giving. Council needs to emphasize that we need to fund the General Budget first.

**Personnel Committee Updates**

Bill reported that they had completed Larry Peterson's 6 month review. They will start working on the Call Process for when Miriam retires and shared information about the impact on the budget.

**FMT Update**

Bill reported on solar power for the church. The Georgia Interfaith Power and Light is accessing our facility. \$100 has already been paid for this. It is believed that we could save \$6000-12,000 per year. It would cost \$55,000 to \$60,000 to install and would take 4½ to 8 years to receive a payback on it. Power Wise can do an energy audit of our facility for \$500.

Mike reported that work continues on the Palmetto Road property. The completes of the restroom facilities is dependent upon volunteers helping out. There is a question about securing the property. The entrance and exit codes will be changed along with some padlocks.

Someone is coming out to evaluate an alarm system for the pre-school.

A shut-off valve has been installed.

Phase 2 of the Fellowship Hall remodel is still being worked on.

A question has been raised if it is worth keeping the church bus. It needs a backup camera and new lock.

**Administration Items**

September minutes – It was moved by Brad and seconded by Scott to amend the minutes to include Mike Earwood as attending the September meeting. Motion carried.

Thank You notes will be sent to the people who made Octoberfest happen – Barbara Anderson, Mark Barbour, Larry Peterson, Brad Harris, and Xavier Lee. Also to the 6 new families that joined the church.

Survey – see President's report.

Next Council meeting is November 27, 2023.

**Open discussion Committee/Team Updates/Other**

It was suggested that the nominating committee insure we have 2 women on the new board in order to balance the board.

**Closing Prayer & Adjournment**

It was moved by Fritz and seconded by Bill to adjourn the meeting at 8:11 PM. Motion carried. The meeting was closed by all with the Lord's Prayer spoken in unison.

Respectfully submitted,

Carol Jensen-Linton  
Secretary