

Christ Our Shepherd Lutheran Church Council Minutes
December 18, 2023

The meeting was called to order by Scott Bosecker at 6:35 PM in the COSLC Conference Room. Those present were: Pastor Wiese, Pastor Beecher, Scott Bosecker, Bill Grabill, Carol Jensen-Linton, Shelly Jones, Xavier Lee, Jason Hauser, Mike Earwood, and Mark Bunker with Patrick Bauer by Zoom. Don Livingston joined the group later for his presentation.

Devotion

Brad Harris was unable to attend but he sent a devotion that was read by Scott. It was based on a scripture from Matthew about how God take huge negatives and turns them into positives.

Opening Comments

Xavier reported that they enjoyed participating in the Advent Workshop. Their annual Spaghetti Dinner is January 27.

Scott reported that the email vote on the CER Zero Mower for Palmetto Road received 10 votes, all positive.

Pastors Reports

Pastor Wiese

The Stewardship effort reached our goal!

The Sanctuary Renewal Project is moving along.

The Annual Congregational Meeting will be January 21.

A meeting was held with the Bishop about Pastor Miriam's retirement.

Pastor Beecher

The pre-school will be adding a teacher in January for the younger class. This is the first time since the pandemic.

Ron Bowman's bequeath of his home is progressing. The mortgage is paid in full. The executor has offered several scenarios. 1) they would turn over the deed to COSLC and we would sell it. Or 2) they would sell it and send us the money. We will explore these options.

Her retirement is set for April 2024 with her last Sunday as April 14. All of the details are being worked on.

Treasurer's Report/Budget

Mark reported November's revenue was 6.5% above budget and expenses are still under budget. They are creating a new account for the Sanctuary Renewal Project so that income and expenses can be followed more easily.

Sanctuary Improvement Report

Don Livingston presented a breakdown of expense estimate for this project along with a CER for it. It was moved by Jason and seconded by Bill that we \$234,000 to be spent on Phase 1 & 3. The start date is April 15, 2024 and estimated completion date is July 31, 2024. The motion carried with 10 positive and 1 negative vote. Scott was authorized to a contract with New Holland for our chairs totally approximately \$96,000.

Personnel Committee Updates

The committee has met several time including meetings with Miriam and Bishop Strickland (by Zoom) to discuss her retirement and transition. He is seeking an interim associate pastor to assist us during our transition.

In addition, staff is asked to meet with Miriam over the next few months so they can learn from her experiences in order to have a smooth transition.

They are suggesting that 3 teams be set up to help with Miriam's retirement. It was moved by Bill and seconded by Scott that the Church Council establish 3 teams – 1) Celebration Team, 2) Transition Team, 3) Call Committee to help guide COS into the future God has in store for us as people of God. The motion carried.

FMT Update

Mike reported that Palmetto Road property now has Verizon 5G. The bathroom project is moving along and should be completed during the first quarter of 2024. The septic system will go in once the building is complete.

The committee is working to determine if building usage fees should go up. Groups will be limited during our construction time beginning April 15, 2024 and lasting for up to 4 months or so.

Administration Items

- November minutes – It was moved by Bill and seconded by Xavier to accept the minutes. Motion carried.
- Nomination new Church Council Members – it was moved by Bill, and seconded by Xavier to nominate the following people to serve as member of the Church Council of COSLC – Ben McCumber, Ellen Pfundt, Katie Snyder. The motion carried.
- Thank You notes are still being worked on from last month.
- Survey – When asked how they found us, Search Engine – 7, Social Media – 1, Saw Sign – 8, Friend/colleague/family – 10
- Next Council meeting is January 22, 2024.
- Next Devotional Assignment – Scott.

Open discussion Committee/Team Updates/Other

There was none.

Closing Prayer & Adjournment

It was moved by Jason and seconded by Shelly to adjourn the meeting at 8:31 PM. Motion carried. The meeting was closed by all with the Lord's Prayer spoken in unison.

Respectfully submitted,

Carol Jensen-Linton
Secretary