

06/23/2025

# Council Meeting

Christ Our Shepherd Lutheran Church  
101 N Peachtree Pkwy  
Peachtree City, GA

Attendees: Bill Grabill, Pastor Fritz, Ben McCumber, Brenda Adams, George Axford, Pastor Wes, Ellen Pfundt, Hope Catlett, Mark Bunker, Coach Mike and Davida Kilgore.

## Reports

Youth Report: Hope Catlett

The youth group is in the middle of a trip to Lutheridge and having a good time. Middle school is up there now. The youth are in the middle of planning a trip to Elijay in the near future and are also planning to kick off the new school year with a pool party.

President's Report: Bill Grabill

Congratulations to Christ Our Shepherd AND to Pastor Wes .... It is now official with the installation of Pastor Wes as Associate Pastor on Sunday! Hurray! God is Good.

We are in the beginning of the season of Pentecost, or better known as Summer Vacation. While our attendance at worship will likely be a little lower as people take time away for vacations, it is still a busy time of the year for us as a congregation: Our youth and camp events, summer lunch program, the transition and possible changes in staff duties that we will discuss later, and the continuation of Pastor Wes getting to know the congregation and us getting to know him, Jess, and the kids.

We have a lot to be grateful for. I am grateful for our staff and all the volunteers that are working diligently to complete the sanctuary renewal, the parking lot resurfacing in a couple of weeks, crew headed by Eric Jakubowski that is changing the look of the Palmetto Rd. campus, the summer lunch volunteers, and so many other ministries that COS members so freely give of their time. I can not help but feel the Holy Spirit moving among God's people and the world.

Devotional: Brenda Adams

Brenda gave an enjoyable devotion based on Paul's journey. Having just recently returned with several other congregants from the trip to Greece "In the Footsteps of Paul" Brenda gave an extensive viewpoint of going on journeys with Christ, both with COS and visiting the trek that Paul took during his journey. It's a matter of faith that enables us to take these journeys, no matter how long. It's the journey of the formation of His church that each of us is called to take; be it a church in Greece or as local as Christ Our Shepherd. Brenda says she has been blessed to be able to experience both. Brenda closes with a heartfelt prayer on our personal journeys with Christ and that he will always be with us on each of our journeys.

Pastors' Reports: Pastors Fritz and Wes

Pastor Fritz:

This seems to be our culmination month. Lots of things are coming together. How many prayers, surveys were answered for our new Pastor and now, here he is! It feels good to see God's faithfulness at work. We give a warm welcome to Pastor Wes and his beautiful family. We also have Waves of Wonder. Our latest VBS program. LutherRoad with Ingrid was great. A wonderful success! We wrapped up Luther Road with the counselors and 44 kids. We still have a search team working on finding someone for our children and family minister position. We have a good pace but we need to figure out who. We have one resume and we are wanting to take the time to make a great decision. Fall is coming and there is planning to be done. The Synod assembly was at the end of May. George and Carol, Wes and Fritz ... all agree it was one of the most diverse experiences any of us ever had. Neat to be together in Columbus, Georgia. It is my sincere wish that every ELCA member would have the chance to walk through the hallways and have all these wonderful ministry experiences. It was a wonderful experience to be able to celebrate with all the various Synods.

Footsteps of Paul trip: Brenda is the Steven Tyler of the group! She has lots of flair and energy! Super trip! I would like to see COS as not only a home church but one that is out and about traveling and in the community.

Will be glad to put a bow on several tasks going on with some COS projects. I leave this Thursday to see parents and serve for a week at Camp Luther. Camp was essential to my personal decision for joining clergy...my calling. Sadly, Luther Ranch is closed due to lack of participation and funding. Camps are important. Fritz will be leaving Sunday for camp. I am always glad to serve you and the larger church in it's capacity. Church renewal process: It's wonderful to finally see the installations of the new furniture. I am thankful for all you folks and thanks be to God and His guidance.

Pastor Wes:

Ethan and I have been spending a lot of time getting the youth program in order with outings and events set up for this coming Fall. I've also been making visits to our shut-ins and attending to the needs of the congregation. There are two that I ask specifically to add to your prayers: 1. Earl Williams who is in hospice care with stage 4 cancer and 2. Ted Rising. Ted's mom has recently passed away as well as his best man. Their funerals are a week apart. I ask that you keep these two in your thoughts and prayers as they both go through such terribly difficult times.

Treasurer's Report: Mark Bunker

It's been a bit of a confusing month with the numbers going up and down as well as the timing of the ERTC gift and when we put it into the budget. It looks like we were \$1500 off with expenses being up due to the new purchases. Admin was over due to computers. Benevolence was under budget. R and R had a good month. We had 55K in net giving.

We have a CER for risers for the choir, movable ones. This is part of the sanctuary renewal. Brief discussions were had over the risers, type and mobility. A motion was moved by Ben for this CER for risers. Pastor Wes second. Motion passed, no nays.

Comment from Finance via George: Preschool is operating as a separate entity from the church. In regards to insurance. Are we paying for insurance for this preschool? We need to look into the Finance minutes: Ellen to figure out details of insurance/ finance issues. Ben, Ellen and Pastor Wes will delve into it as a group and hope to have results by next council meeting.

Motion to move into Executive Session, moved, seconded and passed at 7:14 PM

Motion to move out of Executive Session by Ellen, seconded and passed at 8:02

PM.

Personnel Committee

There is a need to expand the director of Technology role to include Director of Contemporary worship and said responsibilities. Exact job description and title is to be

defined by Pastor Fritz and the personnel committee.

Brad's authorized hours will be 40 hours /week if non-exempt and we will attempt to convert him to an exempt employee. The family will be added to a benefits package to include medical, life, and a 6% retirement contribution. The total compensation expense will increase: Benefits \$31,000

There was a motion to move said adjustments and package as stated. Brenda moved to approve, Mike second, motion passed.

FMT-Peachtree pkwy:

We have a new Facility Use Policy created. Good ground work from the team. This will not be voted on today but will be sent to the committee for tweaking and then will be presented to council. This is a good policy which offers a good opportunity to establish and communicate a chain of command and solid policy and procedures.

FMT-Palmetto:

Mike

Eric has jumped in in a big way. Great work going on at Palmetto. Lots of good volunteer work. Eric has spent a lot of time at Palmetto doing lots of work: elimination of retaining wall, grading, sodding, concrete laying and all manners of repairs.

The irrigation pump is starting to sand up. Eric is still w/in budget. Grading is done, hump for mound for possible band or ceremony viewing. Irrigation installed but the pump is sanding up. Suggest a work plan for FMTs

50<sup>th</sup> Anniversary:

Ellen: Photo directory is completed. Still will be several weeks before we have it in our hands. Still needs to be previewed before final printing.

Sun catchers are sold once a month; Sept 21 is the date for our big celebration.

Administrative items:

Thank you notes to Brenda. Please get any and all ideas and names to her so she can get these notes in the mail.

Audit committee- met, duties allocated. July 30 next meeting.

Next council meeting is July 28, 2025

Pastor Wes will be doing the next devotional.

Closing Prayer: Lord's prayer in unison

Meeting adjourned:8:32 PM