

Christ Our Shepherd

Council Meeting 6/22/26 minutes - approved

Attendees: Pastor Fritz, Pastor Wes, Don Stork, Greyson Harris, Davida Kilgore, Ben McCumber, Ellen Pfundt, Brenda Adams, George Axford, Scott Daniel, Kevin Hawkins

Devotion: Led by George based on Luke 12:48 *To who much is given much will be required.* We were asked to list what has been given to COS and challenged to think about what will be required. George closed with a Richard Rohr quote: *"Either we see Christ in everyone, or we hardly see Christ in anyone. Either we are Christ to everyone, or we cannot be Christ to anyone."*

Youth Report: Greyson reported that middle school and high school youth were at Lutherridge camp this week and highlighted upcoming events such as tubing and end of summer pool parties.

President's Report: 1) Fayette County Remembrance Council is hoping to sponsor an community event. Bill Grabill is part of the organization and would like to know if leadership would support the group using the church as the venue. Council had several questions but is open to the organization using the church for this event.

2) There is interest in the congregation addressing issues with front signage – Ellen requested input on who could participate on a team to assess the signage, consider the viability of reestablishing the water feature, the integrity of the sign and the costs. Several names were suggested. Ellen will follow up with those people.

Pastor's Reports

Pastor Fritz – see Attached Senior Pastor Report sharing 9 highlights

Pastor Wes – 1) faulty paint issue in children's room being addressed

2) Working with staff on redesign of Wednesday night programs

3) Some ideas for PR are developing

4) Director of Operations, Search Team members recommended some rearranging of the job description, the job will be posted shortly internally and externally.

Treasurer's Report For the month of May we had 28% higher income than budgeted, 5% over in expenses due to fallen tree, tree removal and fence repair.

Year to date income is \$124,000 above budget. May was a good month, June is looking light.

Council Select Committee: Kevin presented the committee's recommendation for undesignated gifts. The policy defines what is an undesignated special gift, how it is recorded on the balance sheet, and gives council flexibility on determining how and when the funds will be used.

Motion: To approve the Undesignated Special Gifts Policy as presented.
The motion passed 7 to 3

Finance Committee: George updated the council on the topics of discussion at the latest Finance committee meeting.

Personnel: Ben presented the Personnel Team's recommend policy for Parental Leave which grants full time employees 8 weeks of leave within the first 5 months after birth or adoption.

Motion: To approve the personnel Teams policy for Parental Leave to be add to the Personnel Handbook. Motion passed unanimously

FMT 101: Brenda presented a CER for replacing 3 HVAC units

Motion: To approve FMT 101 CER to replace 3 HVAC units #15, #16, #17 at a cost of up to \$ 31,506 to be funded from Major Repairs 500140 utilizing budget surplus. The motion passed unanimously

Brenda presented an updated Emergency Preparedness Plan Policy. It had been reviewed by staff as well.

Motion: To approve the updated Emergency Preparedness Plan Policy. The motion passed unanimously.

Worship and Music: Pastor Fritz Presented a CER for new Candle stands, and Processional Cross to be made by New Holland.

Motion: To approve the CER for the for two Candle Sticks, one Paschal Candle Support and one Processional Cross and base which will be custom made by New Holland. \$2820 will be paid from the Worship and Music reserve account and \$15,000 will be paid from the Vision Misson account (special gift). Motion passed unanimously.

Other updates and discussion: George presented some information on Social Services/Missions at COS. It included a spreadsheet on ministries outside of the budget and approximate funds used or collected. There was discussion about what more COS can do in Mission to the community and beyond. A list of potential special

gifting projects was supplied by Pastor Fritz. After some discussion a Motion was made by Ben McCumber

Motion: \$50,000 to be utilized for missions of choice over the next 6 months.

Motion passed unanimously.

A small team from council and the congregation, to include Ben, Brenda and Clara Zimmerman, will meet over the next month to give project recommendations on how to utilize the \$50,000 for missions. The Finance Committee will be asked to identify the funding source or sources to be used.

Administrative items –

Motion to approve May Council Meeting Minutes as submitted. Motion passed unanimously.

The meeting was adjourned at 8:40 pm and closed with the Lord's Prayer.

Submitted by Ellen Pfundt

Review and Approved by Council email vote 7/1/2026

PFW Council Report, Senior Pastor
June 2026.

World Cup—90 minutes. I'll give you 9 highlights.

1. Thanks for your service.
2. Summer—hitting the road. Larry gone 3 weeks. Please make Michael feel welcomed. Neat guy. Lives in PTC w family, head of music dept in LaGrange College. I'm gone 2 weekends. See folks. Also serve the larger church (dean, teams, pastors at camp, candidacy committee), etc. Milburns this weekend for wedding and family.
3. What a story about AI!!!! Dan and Alison Lane
4. Search for Director of Administration—PWS will announce.
5. Stewardship for All Seasons. Stewardship & Generosity Series—Ellen assigned. But would like to have another council person participate.
6. New Speakers and related technology in sanctuary. Final piece. Installation went well. Your 'feedback' is important.
7. CER coming up. Special gift for candlesticks and processional cross. Some other special projects. (Hallway that will happen too). Special gift of \$250k. Appreciative and maybe we'll have time to see if we can share some of that gift with others too.
8. Synod Leadership Experience. Council leadership, Old testament, Lutheran worship, arts in faith. We like it. Just not proven. So being just a bit tentative on full endorsement.
9. Room 212. Grateful to FMT, Dave Pfundt, Carol Axford. Good stuff. And as part of #9 speaking of "good stuff," maybe we'll have time in some meetings to all share the "good stuff" God is doing in our congregation, whether it's summer sack lunch program, support of synod and ELCA, new hallways, vital worship, steady stream of visitors, Hops and Hymns, parties at PR and making folks happy.