

COS July Church Council Minutes

Meeting date: 27-July-2026

As submitted by David Turk

Motions/Actions

Motion to approve changes in Insurance policy coverages consisting of decreasing coverage from ~\$1.9M to \$1.2M and removing extra Director and Officer coverage.

- Motioned by Ellen
- Seconded by Davida
- Motion passed unanimously

Motion to approve the distribution of \$50,000 in mission funds as follows:

- \$25,000 to the Southeastern Synod to support mission work throughout the Synod and the State of Georgia
 - \$12,500 to purchase supplies for a congregation-wide mission project to assemble hygiene kits and food packages.
 - \$12,500 divided equally - \$2,500 each - among Christ Our Shepherd Preschool, Real Life Ministries, Midwest Food Bank, Square Foot Ministries, and Two Sparrows
- Motion carried 8-3

Minutes

Attendance

All present

Call to Order

The meeting was called to order at 6:31PM

Devotion - Kevin

Kevin gave an opening devotion on his recent trip to Hawai'i and a moving hike to the top of a volcano and a sunrise service held there.

Youth Report - Greyson

- Pool parties at the beginning of the month were fun
- You enjoyed two rafting trips this summer up in the mountains
- Youth groups start back up on August 19

President Report - Ellen

- Reviewed membership with Barb Anderson and working to clean up the rolls to get a solid, accurate number of members
- Council will review by-laws around membership to improve our processes or revise the by-laws.
- A sign team is being formed to use a donor's gift to improve the church's sign.

Pastor's Report

Pastor Fritz

- Children's hallway is done and looks great
- Hiring of Director of Operations is ongoing
- Richard King is assisting with computer upgrades
- Godspell service was a great success
- At least 7 visiting families this past Sunday
- Fayette County Community Remembrance Coalition is hosting a play and discussion on September 19
- Water-palooza was rescheduled to do bad weather this past weekend
- Coming soon: "Spiritual Vitamins" in the entrance hall
- Three new AC units have been installed across the building

Pastor Wes

- Pastor Wes will take 3 weeks of paternity leave when his son is born followed by the remainder after Jess' FMLA expires.
- 2-3 interviews are scheduled for the Director of Operations position
- Task force for Palmetto Road is going well with help from John Schnick. Looking to use reserve fund to for a new survey.

Financial Report - Don/George

- Negative cash flow of \$43,500 with 3 AC units need to be replaced as the primary driver
- Income was \$5,000 less than budget

- Year end was a wonderful year with a net gain of \$92,800
- Special gifts received during the year not included in the net gain above:
 - Unrestricted usage gift of \$250,000
 - Restricted usage towards Vision and Mission of \$60,000
 - Unrestricted usage gift of \$198,000
- A guiding principle was adopted to set aside \$300,000 of liquid assets to act as a contingency fund for unanticipated emergencies and unbudgeted major expenses.

Insurance Meeting/Coverage Changes - Ellen

- Our insurance rates have been going up on average 15% each year
- Ellen and Steve Profeta met with our new insurance agent to discuss
- With the help of Steve we identified areas to better align our coverage, saving almost \$5,000 a year.

\$50,000 Mission Funding Allocation - Ben

- Discussed spending \$50,000 in mission funds and whether it violates the 3% of budget by-law requiring Congregational approval.

Other Committee Updates, Member Feedback

- PSA to report all suspicious phone calls, emails, or texts
- Discussed how we can make a "Connections Cafe" to create a more welcoming space.
- Discussed how we can start to build a strategic plan for COS 2030.

Meeting Adjourned

Ben motioned to adjourn at 8:30PM, seconded by George, and passed unanimously.